

DONATION AGREEMENT

CONTRACTING PARTIES:

Donor

IKEA Česká republika, s. r. o., registered office at: Skandinávská 131/1, Třebonice, 155 00 Praha 5, ID No.: 27081052, a company registered in the Commercial Register maintained by Municipal court in Prague, Section C, Insert 94828, represented by Jan Váchal and Erika Intiso, Managing Directors (hereinafter referred to as “Ingka”)

Donee

ČESKÁ REPUBLIKA – AGENTURA OCHRANY PŘÍRODY A KRAJINY ČESKÉ REPUBLIKY, organisational unit of the state, registered office at: Kaplanova 1931/1, 148 00 Praha 11, ID No.: 62933591, represented by RNDr. František Pelc, director (hereinafter referred to as “AOPK ČR ”)

Whereas, Ingka is a purpose and values driven company with a vision to create a better every day for the many people. Caring for people, communities and the planet is part of Ingka’s DNA.

Whereas, the AOPK ČR is a state institution that provides both professional and practical care for our nature and landscape, protecting our common heritage. It is responsible in particular for managing protected landscape areas, national nature reserves, and national natural monuments, and is responsible for endangered species conservation.

Whereas, Ingka and AOPK ČR intend to work on a long-term partnership with the desire to support nature conservation and involving people and communities in nature conservation.

THEREFORE, in consideration of the mutual understanding and undertaking contained herein, the parties hereto reach this Donation Agreement (“Agreement”) as the followings:

1. PURPOSE:

- 1.1. The overall purpose with this Agreement is to donate cash to the government agency to support species conservation in the Czech Republic.

2. SCOPE OF AGREEMENT:

- 2.1. Ingka intends to donate **1 EUR (25.490 CZK)** for every soft toy sold during weeks 42–48 (13 October – 30 November 2025) in all IKEA stores in the Czech Republic.
- 2.2. The donations shall be allocated exclusively to a project focused on the protection of indigenous species.
- 2.3. Based on forecasts and historical sales, the donation is expected to reach approximately **94,211 EUR (2,401,438.39 CZK)**.
- 2.4. Ingka will confirm the final amount of the cash donation to AOPK ČR after the campaign ends on 30 November 2025, via official email, no later than **15 January 2026**.
- 2.5. AOPK ČR shall allocate no more than 7% of the total donated amount to cover administrative, overhead, and management costs related to the implementation of the project. Any deviation from the agreed cost cap must be approved in writing by Ingka prior to implementation.
- 2.6. Upon signing of this Agreement, Ingka and AOPK ČR will agree on the support that Ingka will provide (in this case, the cash donation).
- 2.7. By 15.02.2026 AOPK ČR will issue to Ingka a "Donation Certificate" with the corresponding amount.
- 2.8. Every time a new set of donation is made, an Appendix referring to this Agreement will be signed with all the above information.
- 2.9. The transfer of the donation from Ingka to AOPK ČR will be done between 15.01.2026 - 30.01.2026 (to the bank account 123-18228011/0710).
- 2.10. AOPK ČR shall follow up and ensure that Ingka's donated cash reaches the appropriate recipients and that ownership is duly transferred. The donated cash shall be used exclusively for its intended purpose as specified in clause 2.2.
- 2.11. AOPK ČR shall, up on Ingka's request, provide proof in the form of pictures, of handing over the project. All such pictures will adhere to privacy laws of the country where the donation is made.
- 2.12. Ingka shall time to time request an audit trail of the cash donation which has been made and reserve all rights to inspect the books of accounts of AOPK ČR.
- 2.13. AOPK ČR shall not make any commitment on behalf of Ingka in case they are partnering with any other Non-Government Organisation ("NGO") or similar organisation.
- 2.14. In addition, Ingka and AOPK ČR will work together to identify and implement impactful activities and measures to help endangered species, people and communities in nature conservation.

3. TERMINATION

- 3.1. Either party may terminate this Agreement by giving **30 days' written notice** to the other party. Ingka may terminate this Agreement with **immediate effect** in case of:

- 3.1.1. Misuse of funds,
 - 3.1.2. Material breach of this Agreement,
 - 3.1.3. Activities that create reputational risk for Ingka
 - 3.1.4. Violation of applicable laws or Ingka's values.
-

4. FORCE MAJEURE

- 4.1. Neither party shall be held liable for any failure or delay in performance under this Agreement if such failure is caused by events beyond their reasonable control, including but not limited to natural disasters, war, acts of government, or pandemics.
-

5. INTERNAL AND EXTERNAL COMMUNICATION:

- 5.1. Both parties shall be free to communicate internally about the partnership.
 - 5.2. Any external communication by one party must be approved in written form by the other party before being published and follow Ingka guidelines.
 - 5.3. The trademark and/or logotypes of either party can only be used by the other party with prior approval in writing from such party.
-

6. OTHERS:

- 6.1. This Agreement shall come into effect upon the signature of authorized representatives.
 - 6.2. This Agreement is written in English in two (2) originals. Each party shall hold one (1) original. All originals shall have equal force and effect.
 - 6.3. As for any matters not mentioned in this Agreement, they will be solved through further negotiation by both parties.
-

IN WITNESS WHEREOF, the parties hereto have executed this Agreement to be executed by their respective duly authorized representatives.

IKEA Česká Republika s.r.o. – Česká republika, Agentura ochrany přírody a krajiny České Republiky

Authorized representative: _____ Authorized representative: _____

Date: _____ Date: _____